

ADA and Religious Accommodation

LCS will make reasonable accommodation for qualified individuals with known disabilities and employees whose work requirements interfere with a religious belief unless doing so would change essential job responsibilities, result in an undue financial or administrative hardship to LCS, or cause a direct threat. Employees needing such accommodation are instructed to contact their supervisor immediately.

LCS Policy Adopted August 9, 2012

Cross reference: ACE, Non-Discrimination on the Basis of Disability
ACE-E, Non-Discrimination on the Basis of Disability
ACE-R, Non-Discrimination on the Basis of Disability