

Board Term Policy

As stated in the LCS By-laws, the corporation shall have between 3 and 7 directors, up to 5 of which are appointed by the board and up to 2 of which are eligible for election via annual member meetings or appointed per board policy BBB.2_LCS, Board Elections Policy.

Board Designation of Seats. The seven voting positions of the board of directors are hereby designated Seat A, Seat B, Seat C, Seat D, Seat E, Seat F and Seat G (where Seats F and G are the two directors designated as elected by the LCS membership). For clarity of terms, each director's seat designation will be included on the board member page of the LCS web site.

Term. Except as otherwise stated herein or in the Articles of Bylaws, each director shall hold his or her office for a term of three years as determined by the Board Term Matrix (below). Each term shall begin July 1 and shall expire on June 30 of the third year. Directors appointed mid-term due to vacancies shall only serve for the unexpired portion of the term as per LCS bylaws.

Staggered Terms. Because staggering of terms is critical to ensure preservation of institutional knowledge, the seven directors shall be divided in to three terms designated Term X, Term Y and Term Z. Terms X, Y and Z shall be set to expire successively in one year intervals with the expiring term rolling around to the end of the list into perpetuum (i.e. If Term X expires in 2015, then Term Y expires in 2016 and Term Z in 2017. Term X's new expiration year rolls around to 2018, Term Y to 2019, etc.). No more than two board-appointed directors and no more than one member-elected director shall expire in any one term. For the purpose of preserving institutional knowledge and resetting term limits accordingly, and for the appointment of board-appointed members in July 2015 only, the term of the director holding Seat C will be set to expire in one year and the term of the director holding Seat E will be set to expire in two years.

Board Term Matrix.

Member	Term X	Term Y	Term Z
Seat A	Board-Appointed		
Seat B	Board-Appointed		
Seat C		Board-Appointed	
Seat D			Board-Appointed
Seat E			Board-Appointed
Seat F		Member-Elected	
Seat G			Member-Elected

For the sake of clarity, Term Y currently runs from January 2012 to December 2015, Term Z currently runs from July 2014 to June 2017 and Term X currently runs from July 2015 to June 2018.

LCS Policy Adopted August 27, 2015