

Loveland Classical Schools
Regular Board Meeting Minutes
May 9, 2013
3835 14th St. SW, Loveland, CO 80537



1.0 Opening of Meeting

Board Chair, Daniel Filler, called the meeting to order at 7:06 p.m. Board members present were Trisha Coberly, Daniel Filler, Andrew Flansch, Michael Meyer, Mary Peery, and David Yu. Joanna Johnson had previously informed the Board that she would be arriving late and joined the meeting already in progress.

2.0 Adoption of Agenda

Mr. Meyer motioned to approve the agenda. Mrs. Peery seconded, and the motion carried unanimously.

3.0 Consent Agenda

Mrs. Peery motioned to approve the consent agenda. Mrs. Coberly seconded, and the motion carried unanimously. The following items were included in the consent agenda:

3.1 Minutes from the April 11, 2013 meeting

3.2 Board Elections Policy

3.3 Deviation in Riggs Penmanship

3.4 Core Principles Held to be Non-Negotiable

3.5 Finance Policy (DI_LCS)

4.0 Written Reports

The board discussed the written reports.

4.1 School Report

4.2 Board President's Report

4.3 Finance Committee Meeting Minutes for May 2, 2013

4.4 Board Treasurer's Report

4.5 Foundation Report

5.0 Public Participation

Mrs. Cathy Ballenski spoke on behalf of the LCS kindergarten class and thanked Mr. Andrew Flanscha and Mrs. Trisha Coberly, whose terms expire May 2013, for their service on the board. She presented them with thank you cards and pictures drawn by her students.

6.0 Action Items

There were no action items on the agenda.

7.0 Unfinished Business

The Board discussed the following items of unfinished business. No action was taken.

7.1 Strategic Plan

7.2 Board Dashboard

7.3 Ask LCS

The board referenced the SAC survey results that showed communication has gone from a weakness to a school strength. Therefore, the board opted to drop this topic from future agendas but keep it in mind should the need arise in the future.

7.4 Board Task List

7.5 Treasurer's Report Policy

Mrs. Coberly indicated that she has not heard back from legal counsel regarding the proposed policy and will check on the status again.

7.6 Implementing Recommendations Learned from the CLCS Conference

Mr. Meyer will compile the recommendations and present at the May 23 work session.

8.0 Discussion Items

The Board discussed the following items. No action was taken.

8.1 Foundation Wrap Up

Mr. Chris Woodward indicated that his term on the LCS Foundation Board expires May 2013. He specified that Mr. Mike Bryant will be stepping into the president's role, and Mr. Woodward offered to finalize any outstanding issues prior to his departure from the Foundation Board. The LCS Board thanked Mr. Woodward for his service, cited the \$70,000+ in funds raised in less than a year, and indicated that the Board will assign a new liaison to the Foundation over the summer.

8.2 May Work Session

The Board opted to hold the May 23 work session rather than cancel it.

8.3 Coffee with Yu and the Board

The Board opted to host the May 17 coffee event rather than cancel it. Mr. Meyer and Mrs. Coberly will attend.

8.4 Board Self-Evaluation

The Board opted to analyze the data more in depth over the summer, citing the Board retreat as a possible time to review the information.

8.5 Succession Planning

The Board opted to actively seek candidates for the one open Board position available for appointment. The Board will follow policy and attempt to fill the two parent-elected positions during the next school year. Mr. Meyer offered to assist Mrs. Johnson in this endeavor.

9.0 New Business

There were no new business items on the agenda.

At 7:50 p.m. Mr. Flansch motioned to take a brief recess, which was seconded by Mrs. Peery. The motion passed unanimously, and the meeting resumed at 8:15 p.m.

10.0 Executive Session

Mr. Meyer motioned to enter into executive session, pursuant to C.R.S. §24-6-402(4)(f)(I), personnel matters. Mrs. Peery seconded the motion, which passed unanimously.

At the request of Mr. Yu, Mrs. Peery moved that the Executive Director of Education Evaluation occur in open session. Mr. Meyer seconded the motion, and it was passed unanimously. Guests re-entered the room. Mrs. Coberly provided a brief explanation of the evaluation process and indicated that the Board is continuing to refine the tool that was recently developed by the Colorado Department of Education. The Board expressed the need to measure key metrics throughout the school year and said that a reporting tool in the form of a dashboard would be helpful for future evaluations.

Mrs. Coberly then began to explain the six standards on which the EDE is evaluated, indicating that Mr. Yu scored *Accomplished* or *Exemplary* in many categories. The Board expressed appreciation for Mr. Yu's performance, citing areas of strength and growth opportunities.

The Board agreed to draft a contract for the extension of Mr. Yu's position for the 2013-14 school year and will create a development plan in June. The board agreed that the Treasurer would prepare and present the EDE with a salary based on his favorable evaluation.

11.0 Adjournment

Upon motion by Mrs. Peery, seconded by Mr. Meyer the meeting was adjourned at 9:18 p.m.