



1.0 Opening of Regular Meeting

Board President Daniel Filler called the meeting to order at 6:01 pm. Board members present were Denise Dicks, Daniel Filler, Michael Meyer, Jennifer Thayer, and Ian Stout, Principal. Board member Joshua Dart was excused due to business travel.

2.0 Adoption of Agenda

Mrs. Dicks motioned to approve the agenda. Mr. Meyer seconded, and the motion carried unanimously.

3.0 Approval of Minutes

Mrs. Dicks noticed a typo in the minutes that was missed prior to submission for approval. For 7.3, Revised 2015-2016 Budget, the submitter's name was inadvertently given the wrong gender. The correction was to change "Mrs." to "Mr." No other typos or issues with the minutes were found, and the minutes were amended as stated above. After discussion concluded, *Mrs. Thayer motioned to approve the minutes for the December 17, 2015 Regular Meeting as amended. Mr. Meyer seconded, and the motion carried unanimously.*

4.0 Consent Agenda

Mrs. Dicks motioned to approve the consent agenda. Mrs. Thayer seconded, and the motion carried unanimously. Items on the consent agenda included:

- Location for Posting Meeting Notices
- December Board Dashboard
- 2015-2018 Strategic Plan

5.0 Public Participation

5.1 Public Comment

There was no public comment.

6.0 Time of Recognition

The Loveland Classical Schools Board of Directors recognized individuals who worked hard to make tremendous impact on LCS. The individuals recognized were as follows:

- Transitional High School Front Desk Support: Jessica Anderson.
- LCS Wrestling Club: Josh Galindo.

7.0 Reports

7.1 School Report

Mr. Stout reported on the following topics: daily operations, SPED/504/MTSS/ELD/GT, student achievement, professional climate/HR and expansion/facilities.

7.2 SAC Report

The SAC meeting minutes for January 6, 2016 were submitted.

7.3 Treasurer's Report

Finance Committee Meeting minutes were submitted for January 21, 2016. YTD financials were submitted for December 2015.

7.4 Marketing Report

The marketing committee meeting report for January 13, 2016, results of the Open House held January 19, 2016, upcoming marketing opportunities including currently scheduled Classical Symposiums and Open Houses, and updated 2015/2016 enrollment numbers were submitted.

7.5 Foundation Report

The minutes for the October 27, 2015 Foundation Board meeting were submitted. Work continues with plans for the Benefit Auction.

7.6 Expansion Report

There was no report submitted for the Expansion Committee. An LCS Expansion Committee Expansion Sites and Risk Assessment Report was submitted as Discussion Item 8.7.

7.7 Board Development and Policy Report

There was no report submitted for the Board Development and Policy Report.

8.0 Discussion Items

8.1 SAC Mid Year Parent Survey Report

Submitted by Mr. Stout

Mr. Stout reported the results of and recommendations for the 2015/16 SAC Mid-Year Parent Survey Report.

8.2 SAC Mid Year Staff Survey Report

Submitted by Mr. Stout

Mr. Stout reported the results of and recommendations for the 2015/16 SAC Mid-Year Staff Survey Report.

8.3 SpED Update

Submitted by Mr. Stout

Mr. Stout reported that no concerns related to ESS/SpED/504 have been relayed this school year; the MTSS process is running at full implementation as noted in Ms. Lucinda Hundley's independent report dated January 11, 2016 ; and Ms. Hundley is scheduled to meet with Mr. Stout, Mrs. Thayer, and former board president Mrs. Mary Peery on Monday, January 25th to review the report and discuss next steps.

Mr. Stout also reiterated in his report that continued growth and progress in LCS' ESS program is a major priority for LCS' board and administration to ensure LCS is achieving its goal of meeting the educational needs of all its students. Mr. Stout continues to meet bi-weekly with TSD Executive Director of Student Services, Charlie Carter.

8.4 2016/2017 Extracurricular and Electives Adjustments

Submitted by Mr. Stout

Mr. Stout presented the Administration's recommendations of extracurricular and elective adjustments for the 2016/2017 school year:

Respectfully submitted by:

Jennifer Thayer, Board Secretary

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- Minor adjustments to course offerings will occur in the junior/senior classes for the 2016/2017 school year to accommodate the juniors this year receiving all necessary credits for graduation next year. No adjustments will be made to the middle school or elementary programs' courses or electives.
- LCS administration is developing concurrent credit course offerings with Aims Community College for the 2016/2017 school year. Course offerings for next year would be American Literature and American History, with a possibility of a math and a music class.
- LCS administration is coordinating with soccer, wrestling and basketball coaches to enact high school Boys Soccer, Boys/Girls Wrestling, and Girls Basketball for the 2016/17 school year. Additionally, Girls Soccer is also being considered.

8.5 Updated School Improvement Plan Submitted by Mr. Filler

The board verified with Administration that no modifications were necessary to the School Improvement Plan submitted to District in October prior to the State deadline in the Spring.

8.6 LCS Fundraising Reorganization Submitted by Mr. Stout

Mr. Stout updated the board on an LCS fundraising reorganization. All fundraising events that were previously under the ROAR team for expansion have been moved back underneath LCS' fundraising committee, The LCS Foundation. This move was two-fold. First, since the ROAR efforts concluded with the completion of the benchmarks in October, it was a logical step to reorganize the ROAR volunteers back to established teams. Second, it reestablished coordination of fundraising efforts for all entities within the school who wish to fundraise and to alleviate confusion and overtaxing of our LCS families and community. All fundraising entities, including clubs, will coordinate their events through the Foundation's master schedule so that events are not scheduled on top of one another. The Foundation will not necessarily be in charge of the event, staff the event nor benefit from the event, but coordination will be established and due diligence be made to help guarantee the success of any given event. What entity receives any funds raised will be determined prior to the event being scheduled for clarity and to set expectations. The ROAR team will shift its focus to a capital campaign effort that will be determined in the future and will remain under the guidance and leadership of LCS Principal, Ian Stout.

8.7 LCS Expansion Committee Expansion Sites and Risk Assessment Submitted by Mr. Stout

Mr. Stout presented the latest LCS Expansion Committee Expansion Sites and Risk Assessment report to the board.

8.8 Coffee with Mr. Stout and the Board Submitted by Mrs. Thayer

The board discussed who would attend the next Coffee with Mr. Stout and the Board on February 5th. *Mr. Filler will attend the December meeting.*

8.9 Board Calendar Submitted by Mrs. Thayer

Respectfully submitted by:

Jennifer Thayer, Board Secretary

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The board briefly reviewed the upcoming month's task on the board calendar and was asked to review monthly for any items assigned to board position or liaison assignment.

8.10 Board Candidates and Board Succession Planning

Submitted by Mr. Filler

The board discussed the board candidate interviewed in December as well as the board seats currently open and plans for recruiting and succession. At the time of the discussion, two board-appointed positions are open, Seat C (term ends June 2016) and Seat D (term ends June 2017), as well as one board-elected position, Seat F (term ends June 2019) that is up for election at the Annual Meeting in March 2016 and which takes office July 1, 2016.

8.11 Annual Meeting and Board Elections Committee

Submitted by Mrs. Dicks

The board discussed the ways to promote finding candidates for the 2016 Annual Meeting, including sending a specific parent email, sending flyers home with students and handing out flyers in the pick-up lines. Mrs. Dicks will be holding a meeting with the Board Elections Committee in early February to continue to brainstorm how to recruit, as well as discuss the election process and whether to host a "Meet the Candidates Night" after the applicant deadline but prior to the Annual Meeting.

8.12 Preparations for Principal Evaluation

Submitted by Mr. Filler

The board discussed the upcoming Principal Evaluation process as well as tasked the board treasurer to work with LCS' CFO, Rick Boos, with determining what compensation package can be offered to the principal for the 2016/17 school year.

9.0 Action Items

9.1 Proposed 2016/2017 Student Fees

Mr. Stout presented the Finance Committee's recommendation for 2016/2017 Student Fees. The Finance Committee recommended leaving the student fee at \$75 per student, as was the current year's student fee.

Mr. Meyer moved that the board approve the 2016/2017 Student Fees of \$75 per student as recommended and submitted by the Finance Committee. Mr. Filler seconded and the motion carried unanimously.

9.2 Approval of Credit Card for Marketing Coordinator

Mr. Stout presented the Finance Committee's recommendation to approve a credit card with a credit limit of \$500 for the new LCS Marketing Coordinator, Jozlyn Ver Meer. This credit card would be used for marketing specific items, and adding this card does not increase the overall credit limit for the school.

Mrs. Thayer moved that the board approve a credit card with a \$500 credit limit for LCS' Marketing Coordinator, Jozlynn Ver Meer as recommended and submitted by the Finance Committee. Mr. Meyer seconded and the motion carried unanimously.

9.3 Board Candidate

Board members briefly discussed the board candidate that was interviewed in the December 3, 2015 work session, Mr. Ryan Blomberg. The candidate was present and was thanked for his interest in serving on the board. *Mrs. Thayer moved that the board appoint Mr. Blomberg as a Director to the LCS Board of Directors, Seat D with a term expiration of June 2017, as a replacement for Mr. Trussell who stepped down in October 2015. Mr. Meyer seconded. After no further discussion, the motion carried unanimously.* The board welcomed its newest member to the LCS Board of Directors and invited Mr. Blomberg to remain for the executive session if he so chose. Mr. Blomberg declined as he had all of this family with him and needed to get his students home.

At 8:15, Mr. Filler motion to take a 5 minute break. Mr. Meyer seconded and the motion carried unanimously.

10.0 Executive Session pursuant to C.R.S. 24-6-402(4)(c) and (f)

10.1 At 8:20 pm a motion was made by Mr. Filler for the Board to move in to executive session pursuant to C.R.S. 24-6-402(4)(c) and (f) to discuss a report from an independent third-party auditor as it relates to personnel matters and items that must be kept confidential under federal and state law (specifically IDEA and FERPA). Mr. Meyer seconded the motion and the motion was approved unanimously. Mr. Ian Stout remained in the executive session by invitation from the board. At 8:57 pm, Mr. Meyer made the motion to exit Executive Session. Mrs. Thayer seconded the motion and it carried unanimously.

10.2 At 8:57pm the Board moved back in to public session and roll call was conducted. Present were Mrs. Dicks, Mr. Filler, Mr. Meyer and Mrs. Thayer. Also present was Principal Ian Stout. Mr. Dart was excused.

11.0 Adjournment

At 8:58 pm, Mr. Meyer moved to adjourn the meeting. Mr. Filler seconded and the motion carried unanimously. The meeting adjourned at 8:58 pm.