

Group Insurance

LCS provides a number of benefits to eligible employees as outlined below (benefits are subject to change and for some of these benefits the employee will have to pay all or part of the premium—for a written description of current benefits, and further information regarding benefits, please contact Human Resources.

Full-time employees who work at least 30 hours a week, are eligible for: PERA, 401(k), dental, health and vision insurance, life and accidental death and dismemberment, long-term disability, short term disability, life insurance (1 times their salary), and worker's compensation.

Part-time employees who normally work at least 24 hours are eligible for: dental and vision insurance, 401(k). These employees are also eligible for PERA and Worker's Compensation.

Temporary employees are not eligible for benefits.

Independent contractors are not eligible for benefits and must have their own Worker's Compensation insurance.

Employees are eligible for benefits the first of the month following his/her first day of employment. Benefits will end on the last day of the month after vacating their position.

Any changes from the point of enrollment may only be made during open enrollment periods, or if an employee has experienced a qualifying event. (Please see Human Resources regarding qualifying events.)

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