Job Title: Middle School English Teacher

Position Type: Full-Time; 1.0 FTE - 2022-2023 School Year

Pay Range: $34,000 – $40,000 depending on experience and professional criteria
Teacher Salary Schedule located at: https://www.lovelandclassical.org/financial-transparency/

Location: Academy (Middle/High School) Campus

Reports To: Academy Principal

SUMMARY:

A Teacher is an exempt position. Teachers are responsible for the education of their students. As examples to their students, teachers are expected to demonstrate high moral character and embrace the virtues of a democratic society. Academy Teachers are accountable to the Academy Principal. They are employed at will and operate as professionals within the guidelines established by the School and the Board of Directors (BOD). These guidelines provide that instruction be consistent with the Core Knowledge Sequence and the High School curriculum. Teachers are expected to adhere to Loveland Classical Schools Mission, Vision and Philosophy.

DUTIES AND RESPONSIBILITIES:

1. Responsible for conducting an organized and professional classroom:
   - Teaches subject area according to curriculum guidelines specified by Loveland Classical. Understand and adhere to the principles of classical education and apply the principles of the trivium.
   - Implements curriculum and instruction in a manner consistent with LCS’ Mission Statement

2. Responsible for conveying knowledge to students, willingness to meet each child’s academic need, and promote high academic standards. Must have an unrelenting desire to improve students’ work, engage students, and maximize time in the classroom.

3. Command of the English language
   - Ability to speak and write lucidly and grammatically
   - Ability to correct students in writing and in speaking

4. Maintenance of Classroom Decorum
   - Maintain a class environment focused on instruction
   - Enforce the dress code
   - Support the discipline procedures
   - Require students to be respectful of their teachers
   - Insist that students are attentive and participatory
Loveland Classical Schools

Loveland Classical Schools assists parents in developing young minds with virtuous character, critical thinking skills, and a passion for learning to become exceptional community stewards.

- Implement and demonstrate character values in class
- Tolerate no cruelty among students
- Be sensitive to problems as they are developing and intervene immediately
- Provide clear expectations and effectively redirect misbehavior

5. Professionalism
   - Loyalty to the school and its mission
   - Willingness to take direction from administration
   - Punctuality and attendance
   - Professionalism in appearance
   - Attendance to other assignments
   - Follow policies established by Loveland Classical Schools BOD

6. English Teacher Duties
   - Plan lessons for Middle School English classes (a total of 5 classes per day)
   - Implement high quality, rigorous lessons daily
   - Provide deep content assignments that check for understanding
   - Assess mastery of content using developed quizzes and tests
   - Attend meetings to train and collaborate

7. Other duties as assigned

REPORTING STRUCTURE:

This position reports directly to Academy Principal

EDUCATION and/or EXPERIENCE:

- Bachelor’s degree in relevant field
- Pass the PRAXIS test or have 24 semester credits in minor areas of assignment
- Demonstrated mastery in an academic discipline
- Ability and willingness to teach the Core Knowledge Sequence or High School curriculum as defined in the charter application
- Willingness to teach moral character
- Ability to speak and write clearly and effectively
- Conviction in the values of a rigorous liberal arts education
- Ability to maintain an orderly classroom

OTHER DESIRED CHARACTERISTICS:

- Previous teaching experience or experience working with young people
- A liberal arts education
- Experience with the Core Knowledge Sequence or higher liberal arts teaching
- Experience or knowledge of charter or independent schools
EMPLOYMENT INFORMATION:

- This is an AT-WILL employment position. This means that the employee may be discharged for any reason or no reason at any time at the will of the school.
- This position will be exempt, meaning that the employee is not entitled to overtime pay.

WORK ENVIRONMENT:

- While performing the duties of this job, the employee is regularly required to sit, use hands to finger, handle, or feel; reach with hands and arms; talk or hear; stand and walk. The employee is occasionally required to climb or balance; stoop, kneel, crouch or crawl. The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and ability to adjust focus.

HOW TO APPLY:

Please visit [www.lovelandclassical.org](http://www.lovelandclassical.org) to view all of our Employment Opportunities

PAY AND BENEFITS:

Pay: $34,000 – $40,000 depending on experience and professional criteria
Teacher Salary Schedule located at:
https://www.lovelandclassical.org/financial-transparency/

Benefits:
- 401(k)
- Dental Insurance
- Health Insurance
- Vision Insurance
- Life Insurance
- Paid Time Off
- Sick Time

*Loveland Classical Schools is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.*